

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF MACHAKOS
COUNTY ASSEMBLY OF MACHAKOS



County Hall
Along Mwatu wa Ngoma Rd
P.O BOX 1168-90100
MACHAKOS



Email: assemblymks@gmail.com

THIRD ASSEMBLY
(THIRD SESSION)

REPORT OF THE SOCIAL WELFARE AND SPORTS COMMITTEE
ON THE
MACHAKOS COUNTY GENDER POLICY

MAY, 2024

ABBREVIATIONS

| | |
|----------|--|
| GBV | Gender Based Violence |
| GDP | Gross Domestic Product |
| HIV/AIDs | Human Immuno-Virus & Acquired Immune Deficiency Syndrome |
| KNBS | Kenya National Bureau of Statistics |
| NGEC | National Gender and Equality Commission |
| NGOs | Non-Government Organizations |
| PWDs | Persons with Disabilities |
| SGBV | Sexual and Gender based violence |

DEFINITION OF TERMS

- Gender**
- Gender is defined as the socially constructed roles and behaviors that a society typically associates with males and females.
- Gender Equality**
- Gender equality means that the different behaviors, aspirations and needs of women and men are considered, valued and favored equally.
- Gender Equity**
- Gender equity refers to “fairness of treatment for women and men, according to their respective needs in consideration of their rights, benefits, obligations and opportunities.
- Affirmative Action**
- Affirmative Action is a policy in which an individual’s color, race, sex, religion or national origin are taken into account to increase opportunities provided to an underrepresented part of society.
- Gender Mainstreaming**
- Gender Mainstreaming is the integration of gender considerations in interventions in all spheres and at all levels of development.
- County Executive Committee Member**
- Minister responsible for Gender and Youth Affairs
- Sexual Gender Based Violence**
- Actual, attempted or threatened (vaginal, anal or oral) penetration, including marital rape; sexual abuse and exploitation; forced prostitution; transactional/survival sex; and sexual harassment, intimidation and humiliation.
- Gender Based Violence**
- Violence visited upon a person. Based on their gender and includes child marriage; female genital mutilation; forced marriage; forced wife inheritance; interference from in-laws; sexual violence within marriage; virginity testing; widow cleansing; damage to property; defilement; harassment; incest; intimidation; physical abuse; sexual abuse; stalking; verbal abuse; or any other conduct against a person, where such conduct harms or may cause imminent harm to the safety, health, or well-being of the person, or any other act that results in, or is likely to result in, physical, sexual or psychological harm or suffering, including threats of such acts, coercion or arbitrary deprivations of liberty, whether occurring in public or in private life.
- Stakeholders**
- Both state and non-state actors and includes; Police, Office of the Attorney General, Office of the Director Public Prosecution, Probation, Prisons, faith based organizations, public officials and civil society organizations, donors, media, private sector, Community based organization, Council of elders, traditional leaders and other relevant stakeholders.

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0 INTRODUCTION

1.1 PREFACE

1. Hon. Speaker, in 2010, Kenya promulgated the new Constitution and this marked a major milestone in the way the Country is governed. To Kenyans, especially the marginalized, this seemed like a new beginning because the new constitution was inclusive of all groups; be it in governance, employment, or representation. But it is one thing for the Constitution to declare in Article 27 (3) that women and men have the right to equal treatment, including the right to equal opportunities in political, economic, cultural and social spheres and another for this to be realized. It further provides that to give full effect to the realization of the rights guaranteed under this Article, the State shall take legislative and other measures, including affirmative programmes and policies designed to redress any disadvantage suffered by individuals or groups because of past discrimination.
2. Article 27 (4) of the Constitution states that discrimination is prohibited on the basis of sex, race, pregnancy, marital status, health status, ethnic or social origin, colour, age, disability, religion, conscience, belief, culture, dress, language or birth. Thus, Women and Men have the right to equal treatment including the right to equal opportunities in political, economic, cultural and social spheres
3. Machakos County has therefore developed a Policy on Gender, which supports the Constitutional provisions and reflects the changing operating environment. The Policy takes cognizance of the emerging issues and provides a roadmap for Gender mainstreaming and a wide latitude for engagement with the people of Machakos County. This is in line with Article 10 (2) a, b and c: of the Constitution of Kenya; which espouses democracy and participation of the people; inclusiveness; good governance, integrity, transparency and accountability as core national values and principles of governance. The Policy articulates the importance and objectives of gender mainstreaming for the County's' social protection and enhanced service delivery.
4. Enabling equal access to opportunities, resources, services, protection, decision-making and other basic rights to all Machakos County citizens remains the priority. Article 1 of The Constitution of Kenya underscores the sovereignty of the people of Kenya whose rights and freedoms must be upheld. Under Chapter 4 of the Bill of Rights, the Constitution provides that every person have the right to Life, Human Dignity, Security, Equality and Freedom from discrimination - slavery, forced labour and servitude. Ensuring Equity and Equality is the target of this policy.

1.2 ESTABLISHMENT AND MANDATE OF THE COMMITTEE

5. Hon. Speaker, Article 185(2) of the Constitution of Kenya 2010 provides that a County Assembly may make any laws that are necessary for, or incidental to, the effective performance of the functions and exercise of the powers of the County Government under the fourth schedule.
6. The Social Welfare and Sports committee is established pursuant to Standing Order 190 and the Second Schedule of the Standing Orders which define its mandate as to deal with all matters related to Youth welfare, Women affairs, empowerment of women, matters of equality, affirmative action and gender related issues and sports activities and facilities.
7. Honorable Speaker, the functions of sectorial Committees pursuant to Standing Order 190 (5) shall be to;
 - (i) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned departments;
 - (ii) study the programme and policy objectives of departments and the effectiveness of the implementation;
 - (iii) study and review all county legislation referred to it;
 - (iv) study, assess and analyse the relative success of the departments as measured by the results obtained as compared with their stated objectives;
 - (v) investigate and inquire into all matters relating to the assigned departments as they may deem necessary, and as may be referred to them by the Assembly;
 - (vi) to vet and report on all appointments where the Constitution or any law requires the Assembly to approve, except those under Standing Order 184 (Committee on Appointments); and
 - (vii) Make reports and recommendations to the Assembly, including recommendations of proposed legislation.

Kenya 2016
Report to the
Government

5 COMMITTEE MEMBERSHIP

8. The Social Welfare and Sports Committee as currently constituted by the House comprises of the following Honourable Members:

1. Hon. Benjamin Kyule - Chairperson
2. Hon. Boniface Katiti - V/chair
3. Hon. Constance Mbula - Member
4. Hon. Margaret Ndalana “
5. Hon. Francis Kavyu “
6. Hon. Dickson Maundu “
7. Hon. Dee Kivuva “
8. Hon. Ruth Wanjiru “
9. Hon. Annastasia Mutevu “
10. Hon. Catherine Kyec “
11. Hon. Catherine Mutio “
12. Hon. Rose Wavinya “
13. Hon. Peninah Kisangai “

1.4 COMMITTEE SECRETARIAT

9. The Committee was facilitated by the following secretariat:

1. Ms. Judith Nzuki - Clerk Assistant
2. Mr. Daniel Makau - “
3. Mr. Brian Muthusi - Legal Counsel
4. Ms. Lucia Katile - Hansard Reporter
5. Mr. Stephen Munyao - Sergeant at arms

1.5 ACKNOWLEDGEMENT

10. **Hon. Speaker**, the Social Welfare and Sports committee is grateful to the office of the Speaker and that of the Clerk to the County Assembly for the continuous and relentless support received as it discharged its mandate. I wish to express my appreciation to the Honourable members of the Committee for their contribution and commitment during committee sittings and compiling of this report and whose effort has made the tabling of this report possible.

2.0 LEGAL FRAMEWORK

11. Hon. Speaker, in Considering the Machakos County Gender policy, the Committee was guided by the following laws and statutes;

- i. The Constitution of Kenya, 2010
- ii. National Policy on Gender and Development, 2019
- iii. Prevention on domestic Act 2014
- iv. Marriage and matrimonial Act 2014
- v. Land and succession Act 2016
- vi. Sexual Offences Act 2006
- vii. The Children's Act (2001) revised Act (2012)
- viii. National Policy for prevention and responses to GBV 2014
- ix. Elimination of all harmful practices. Prohibition of Female Genital Mutilation Act 2011 and Adolescent and Reproductive Health Policy.
- x. Leadership and Decision Making. Two-thirds gender principle, Article 81 (b); not more than two-thirds of the members of elective public bodies shall be of the same gender.

3.0 THE MACHAKOS COUNTY GENDER POLICY

3.1 Overview of the policy

12. Hon. Speaker, the Machakos County Gender Policy, was submitted to the Assembly on 29th September, 2023, committed to the Social Welfare and Sports committee for interrogations and eventual tabling to the House. **(Annexure 1)**

13. The Gender Policy for Machakos County as submitted has the following objectives;

- i. Promote gender equality and women's empowerment as reflected in the ratification of numerous international conventions and instruments on elimination of discrimination against women.
In line with Agenda 2030 and Goal No. 5 of the 17 Sustainable Development Goals, the county government has laid down the following strategies in mainstreaming gender (Machakos County Integrated Development Plan II, 2018-2022);
 - a) Institutional capacity development on gender mainstreaming to integrate gender considerations in interventions in all spheres and at all levels.
 - b) Introduction of special measures to redress past gender inequality and discrimination; thus reducing poverty for men and women.
 - c) Continue gender sensitization and awareness creation sessions in development forums.
 - d) Socio-economic empowerment of the marginalized gender to facilitate equality, equity and non-discrimination.

- e) Capacity building women and PWDs marginalized groups on leadership and decision making to enable them take up managerial roles and on Access to Government Procurement Opportunities.
 - f) Engagement of the dominant gender in championing gender issues.
 - g) Gender responsive budgeting in the running of all the development programmes for women and men, girls and boys.
 - h) Address gender based violence (GBV) issues in prevention and response programmes.
 - i) Generating and effectively applying gender disaggregated data in the development process.
 - j) Monitoring and evaluation on gender equality.
- ii. Put in place a framework to accelerate implementation of laws, policies and programme to mainstream gender and for prevention and response to both SGBV and GBV.

3.2 Presentation of the policy

14. The policy is presented in 4 chapters as follows;

Chapter 1

It outlines the introduction, the statement of the problem, purpose, vision, Goal, Objectives, Rationale, guiding principles,

It is prepared in line with the Constitution of Kenya Article 10 and 27, which outlines the national values and principles of governance that include equality, equity, inclusiveness and non-discrimination that provides for gender equality.

Chapter 2

Chapter 2 of the policy outlines the policy statement, key issues and strategies,

The policy addresses Gender awareness, Gender Disaggregated data, Gender Equality, Gender Equity, Gender Mainstreaming and Gender Responsive budget.

Chapter 3

It highlights the policy objectives, challenges, overall strategies for implementing gender mainstreaming, SGBV's prevention strategies

The policy aims to end all forms of discrimination against men and women in the county.

This chapter outlines the developing coordination, monitoring, evaluation and *Data Collection*, institutional framework, actors and their roles and responsibilities, coordination framework, monitoring and evaluation, resource mobilization and implementation period

3.3 Guiding Policy Principles

15. Hon Speaker, the Policy has been formulated and guided by the following principles:

A. National policies on gender and against Gender-Based Violence

16. Kenya takes into consideration the fact that gender parity has not yet been realized and recognizes SGBV as a violation of human rights. Thus, the need to ensure promotion of gender equality and the commitment to fight, prevent and provide response to all forms of Gender-Based Violence in society in a harmonized and coordinated approach.

B. Involvement of the Masculine gender

17. Work with men has demonstrated significant potential in contributing to building gender equality and improving the health of women and men. However, most work with men has tended to be local in scale and limited in scope. To be more widely effective – that is to transform the pervasive gender inequalities that characterize many societies globally – efforts to transform men’s behaviour need to be significantly scaled up. (*men and boys in changing gender-based inequity in health: evidence from programme interventions. Geneva, World Health Organization, 2007*)

C. Importance of Devolution and Responsibility of National Government, County Government, stakeholders, communities and Individuals

18. Elected and appointed leaders have a key role to play in mainstreaming gender and preventing SGBV. Moreover, individuals must recognize their responsibility – to participate in development, report SGBV cases, to support victims and to demonstrate to perpetrators that SGBV will not be tolerated in the community.

19. The various key issues and mitigating strategies as provided for in the policy are as follows;

a) Gender and poverty, labour and the economy

- Credit opportunities for both genders
- Civic education and capacity building through groups.

b) Gender and education

- Counselling sessions in schools

- Collaboration with other stakeholders on schools for all children
- c) Gender and health**
 - Sensitization and awareness creation on GBV prevention and responses
 - Collaboration with partners in addressing gender issues and health
- d) Gender in governance, power and decision –making**
 - Provide guidance and technical assistance to Gender Mainstreaming in the County frameworks and plans
 - Coordination among departments on gender mainstreaming through capacity building sessions.
- e) Sexual and gender-based violence**
 - Prevention and responses
- f) Gender and Agriculture**
 - Collaborate with agriculture on gender transformative farming and other modern agricultural methods
- g) Gender, Environment and climate Change**
 - Inclusion of all genders in matters environment and climate change
- h) Gender and youth development**
 - Involvement of parents and guardians on youth development mentorship programs
- i) Gender and disability**
 - Ensure inclusivity for PWDs and freedom from discrimination.
- j) Gender and peace**
 - Awareness creation on peace keeping with community.

Hon. Speaker, the above mentioned key issues and their strategies have been highlighted in the gender policy from Pages 5 to 12

4.0 COMMITTEE INTERROGATIONS OF THE POLICY WITH THE CHIEF OFFICER, GENDER AND SOCIAL WELFARE

20. Hon. Speaker, the Committee met the Chief Officer, Gender and Social Welfare and the following issues were raised by the Committee;

A. Public Participation/involvement of the public in policy formulation

21. Article 1 of the Constitution points out that all sovereign power belongs to the people of Kenya and shall be exercised only in accordance with this Constitution; the people may exercise their sovereign power either directly or through their democratically elected representatives. In this regard, the Committee sought to know whether there was involvement of the Machakos citizens in the formulation of the policy. The Chief Officer informed the committee that the department

undertook the public participation on 2nd October, 2022 and also invited *stake holders to submit* their views. (*Annexure 2 on public participation registers*)

B. Establishment of an active Gender Technical Working Group in the County.

22. In March 2013, the National Gender and Equality Commission (NGEC) in fulfilment of its functions that include among others to, 'co-ordinate and facilitate mainstreaming of issues of gender, persons with disability and other marginalised groups in national development and to advise the Government on all aspects thereof', inaugurated establishment of a National Technical Working Group on Gender-Based Violence (NTWG-GBV). The NTWG-GBV was to, among other things, support the Commission in addressing matters of violence against women and girls, representation of women in decision making and compliance of the State with Constitutional requirements on not more than two-thirds gender principle, as well as to promote greater participation of women peace making and security.
23. This NTWG-GBV received significant support from UN agencies, development partners, non-state actors and Government ministries and agencies. Over time, the NTWG-GBV made significant progress on wide range of issues on GBV response, prevention and management including establishment of County GBV Technical Working Groups in 20 counties and installation of a robust county based accountability framework.
24. In this regard, the committee sought to know whether the County government has an established, active Gender Technical Working Group (GTWG) and their terms of reference. The Chief Officer informed the Committee that there is an active Gender Technical Working Groups in Masinga, Mavoko, Kalama, Kathiani. Each GTWG is made up of 18 members. These groups are chaired by the County Commissioner. The CECM is a Co-Chair, and the stake holders are from the National, County Levels, Sub-County and Wards Level.

C. How gender empowerment shall be achieved in both genders

25. The Chief Officer informed the committee that the Department will be empowering both genders through capacity building, trainings both men and women on how to start business and also life skills in collaboration with banks and NGO's, care and protection for the elders, orphans, vulnerable children, PWD's and GBV victims in all wards. The Chief Officer further informed the Committee that the Department is in the process of equipping of the GBV centre at Machakos People's Park.

D. Why gender is more inclined to the women in the policy in keys issue on Gender: Poverty, labour and the economy

26. The Chief Officer informed the Committee that the gender policy is customized from the National Government and as seen in the community and different sectors if not all, women issues are not addressed properly. The policy practically tends to bend more on the weaker-side

5 of the gender which is on the women side and hence Gender equality, also known as sexual equality or equality of the sexes, is the state of equal ease of access to resources and opportunities regardless of gender, including economic participation and decision-making; and the state of valuing different behaviours, aspirations and needs equally, regardless of gender.

E. Why the findings on the introduction were done in 2014(beginning of devolution) part 2.1, noting much has changed since then, is there an up to date finding?

27. The Chief Officer informed the Committee that the Department had a consultative engagement with stakeholders early 2023 comprising of 16 individuals who were taken through the policy for better understanding.

F. Mechanisms developed to prevent and mitigate against gender inequality within the County.

24. On the above matter, the Chief Officer informed the Committee that they have been able to offer sensitization and trainings on the issue of gender to the county government workers. They have also conducted sensitization forums to various women groups within the County through the sponsorship of NGOs such as the Plan International, Kenya Red Cross, Deaf Empowerment Kenya and BLINK. The Department has been receiving minimal budgets and therefore unable to implement the sensitization programme fully.

G. Collaborative efforts towards enforcement of gender equality related laws and policies.

25. The Committee sought to know the efforts the Department intends to use towards the enforcement of the policy, the Chief Officer responded that the Department will work closely with National and International partners as well as other relevant stakeholders, including National Government Ministries, Departments and Agencies, CSOs, Development Partners, universities and private institution in mainstreaming gender through capacity building, awareness creation, civic education and research as provided in the policy from page *16 to 20*.

H. Interventions to increase access to comprehensive quality gender responsive services to SGBV victims/ survivors and perpetrators across all levels of care.

26. The Chief Officer informed the Committee that as highlighted in chapter 2 of the gender policy, the Department will be working with other organizations to rescue and take care of the affected to the rescue centres across the County. She further highlighted that the Department has established Gender Based Violence centre for the victims. The Centre needs more funding by the County for its completion and equipping.

I. How does the policy address disability mainstreaming for special interest groups such as Persons with Disabilities (PWDs) in the planning, budgeting Implementation, monitoring and evaluation in all County programs?

27. The Chief Officer informed the committee that the Machakos County Persons with Disabilities (PWDs) Act, 2016 is in the process of its implementation. A board has already been established

and was waiting funding to start off. Capacity building for PWDs and marginalized groups leadership and decision making will be enhanced to enable them take up managerial roles and on Access to Government Procurement Opportunities.

28. The Department further intends to ensure that PWDs are involved in decision making by involving them in public participation on matters that concern gender mainstreaming in PWDs, and further involve them through the Board in budget implementation, monitoring and evaluation of the approved programmes.

J. How many cases of SGBV are active before courts in Machakos or forwarded to the County hospitals in Machakos (Provide tabulated data for each court station e.g. Mavoko, Kithimani e.t.c) from 2020 to date in terms of the following:

- a) Rape
- b) Defilement
- c) Attempted rape
- d) Attempted defilement
- e) Incest
- f) Gang rape
- g) Physical assault
- h) Paedophile
- i) Sodomy

24. The Chief Officer stated that the Department cannot accurately provide the data on the above mentioned cases whereas on average two cases of SGBV are reported weekly but the number may be higher. Further through the policy mechanism will be formulated and a tracking will be created so as to get the accurate data on the cases of SGBV.

5.0 COMMITTEE RECOMMENDATIONS

Hon. Speaker, the Committee recommends as follows:

25. The County, Government of Machakos to undertake Gender budgeting initiatives from the point of County Integrated Development Plan, Annual Development Plan, County Fiscal Strategy Paper, and the final Budget Estimates, as this will contribute to 'gender mainstreaming' by focusing on the gender dimensions of the County Government budgets. Under Chapter 4 of the policy, the Department should therefore ensure that the policy captures budgeting initiatives.

26. Under Chapter 4 of the policy, the Department should incorporate, in the policy, distinctive strategies upon which the local media houses will act as conduits of sensitization on gender issues. The media can play a transformative role in achieving gender equality in societies. This is by creating gender-sensitive and gender-transformative content and breaking gender

stereotypes by challenging traditional social and cultural norms and attitudes regarding gender perceptions both in content and in the media houses and showing women in leadership roles and as experts on diverse topics on a daily basis.

27. The Department should ensure that the policy strictly maintains its vision from the citation up to the body which is mainstreaming gender equality in county policies and legislation, in providing services, implementing programmes and projects that cherish and uphold the equal value of men and women.
28. The Department should ensure that the policy maintains the main objective which is gender mainstreaming and should ensure that there is no bias in the policy and address both genders equally and equitably.
29. That the House adopts this report of the Social Welfare and Sports Committee, and approves the Machakos County Gender Policy which aims to promote gender equality and women's empowerment as reflected in the ratification of numerous international conventions and instruments on elimination of discrimination against women. In line with Agenda 2030 and Goal No. 5 of the 17 Sustainable Development Goals, the County Government has laid down the following strategies in mainstreaming gender
30. The Department of Gender and Social Welfare fast tracks incorporation of all the recommendations made by the Committee and further fast tracks the implementation of the Machakos County Gender Policy.

6.0 CONCLUSION

Hon. Speaker,

31. The Machakos County Gender policy has been developed with comprehensive insights into the empowerment, rights and access to justice, leadership and accountable governance, gender roles and power differentials, relations and economic opportunities available for men and women, girls and boys in Machakos County. It will also enable equal access to opportunities, resources, services, protection, decision-making and other basic rights to all Machakos County citizens. Article 1 of the Constitution of Kenya (2010) underscores the sovereignty of the people of Kenya whose rights and freedoms must be upheld. Under Chapter 4 of the Bill of Rights, the Constitution provides that every person have the right to life, Human Dignity, Security, Equality and Freedom from discrimination- slavery, forced labor and servitude.

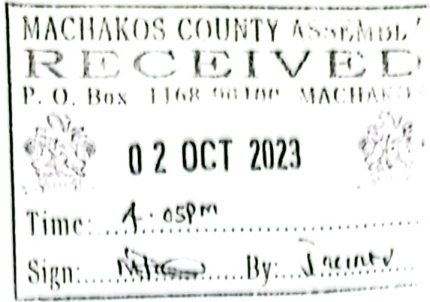
On behalf of the Social Welfare and Sports Committee, it is my privilege and honor to present to this House the report of the committee on its consideration of Machakos County Gender Policy,

Thank You, Honourable Speaker.

Sign..........Date. 6th MAY 2024.....

Hon. BENJAMIN KYULE (MCA, Lower Kaewa Ward)

CHAIRPERSON – SOCIAL WELFARE AND SPORTS COMMITTEE



REPUBLIC OF KENYA
COUNTY GOVERNMENT OF MACHAKOS
DEPARTMENT OF GENDER & SOCIAL WELFARE

Telephone: +254-44-2020246
Fax: +254-44-20655
Mobile: +254-716-966938, 738-545300

Machakos Youth Centre
P.O Box 1996-90100
Machakos, Kenya

REF: GMC/DSS/CO/CA/VOL.I (1)

29th September, 2023

To:
Chairperson,
Gender, Youth, Sports and Social Welfare Committee,
Machakos County Assembly.

Thro;
The Clerk,
Machakos County Assembly.

Dear Sir/Madam,

RE: MACHAKOS COUNTY GENDER POLICY

The above Subject matter refers.

Find attached the Machakos County Gender Policy which has been duly owned by the County Executive Committee Member for Gender, Youth, Sports and Social Welfare.

Thanking you for your continued support.

Regards,

Bernadette Wavinya
P. O. Box 3565-90100, MACHAKOS
CHIEF OFFICER - GENDER AND SOCIAL WELFARE

Cc:
CECM-Gender, Youth, Sports & Social Welfare

*I D/P procedure
done to the relevant
committee
Note to act
and for preparation
for tabling to
House.
B/10/23*

*If Clerk Asst
Social welfare
& Sports
Deal 5/10/23*

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF MACHAKOS
OFFICE OF THE COUNTY SECRETARY

POLICY/REGULATION PUBLIC PARTICIPATION AND SUBMISSION OF MEMORANDA

Date: 22nd October, 2020

Public Attendance Sheet Sub County: Venue:

| SN. | Name of Participant | Organization | Ward | Contact | Signature |
|-----|---------------------------|------------------------------|------------------------|------------|-------------|
| 1. | JOHN KIROKO | CHARITABLE ORGANIZATION | KIJITHIMANI | 071306008 | [Signature] |
| 2. | COSMUS M. MUTANBU | CHAIRMAN | KIJITHIMANI | 0714793557 | [Signature] |
| 3. | BETH M. MAINA | P.W.D Representative | NISALANI | 0711944891 | [Signature] |
| 4. | MATHEW KAMENGA | YOUTH LEADER | NDARANI | 0727722505 | [Signature] |
| 5. | HASSLER -N. MATHINYE | WARD ADMIN | NDARANI | 0724213359 | [Signature] |
| 6. | STEPHEN MUSTO MUYOK | SA AUGUSTIN | KAMBUI NOBEGU | 0728312206 | [Signature] |
| 7. | TINDITHY KYALO SAMMY | SOCIAL WORKER | KIJITHIMANI | 0712148307 | [Signature] |
| 8. | MICHAEL MUTITHAMBA KIMANI | YOUTH | KIJITHIMANI | 0771917630 | [Signature] |
| 9. | JOSKITH-M. KIJITHI | IKOMBE FARMERS GROUP SOCIETY | IKOMBE | 0713019379 | [Signature] |
| 10. | JOSHUA NURUPEA | ZONE SITE | KIJITHIMANI | 0725388200 | [Signature] |
| 11. | JANSON MURIEL MWUKU | YOUTH LEADER | IKOMBE | 0728587531 | [Signature] |

ANNEXURE SI 2

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF MACHAKOS
OFFICE OF THE COUNTY SECRETARY

POLICY/REGULATION PUBLIC PARTICIPATION AND SUBMISSION OF MEMORANDA

Date: 22nd October, 2020

Public Attendance Sheet Sub County: Venue:

| SN. | Name of Participant | Organization | Ward | Contact | Signature |
|-----|---------------------|--------------|----------|------------|-----------|
| 1. | ERIC NYAKUD | County Staff | Katangi | 072051531 | |
| 2. | Anthony MUKSYA | County Staff | Machakos | 0700655617 | |
| 3. | Joel MUKSYA | County Staff | Katangi | 07253323 | |
| 4. | Francis MUKSYA | member | Machakos | 0724622075 | |
| 5. | Maria KIKI KULILE | County Staff | Machakos | 0722719094 | |
| 6. | PAULINE MIMO MUKSYA | Member | Ndalani | 0725217126 | |
| 7. | EMMANUEL M. MUKSYA | County Staff | Katangi | 0710240444 | |
| 8. | Josphine .K. MUKSYA | member | Katangi | 0724660289 | |
| 9. | Musikali MUKSYA | member | Katangi | 0728011181 | |
| 10. | ABRAHAM MUKSYA | member | Katangi | 0762505555 | |
| 11. | Solomon MUKSYA | member | Katangi | 0727827224 | |

SIU



REPUBLIC OF KENYA

GOVERNMENT OF MACHAKOS

DEPARTMENT OF SOCIAL WELFARE AND CIVIC EMPOWERMENT

Telephone: +254-44-20576

Fax: +254-44-20655

Machakos highway

P.O.BOX 3565-90100

Machakos, Kenya.

DATE:

| SNO | NAME | ORGANIZATION | MOBILE NUMBER | ID No. | AMOUNT | SIGNATURE |
|-----|--------------------|--------------------------------------|---------------|----------|--------|-------------|
| 1 | MARY M WAGA | W/rep office | 0708292443 | 23070358 | 500/- | [Signature] |
| 2 | Kenigedy M. Siacha | Blink Machakos | 0724 662397 | 11255796 | 500/- | [Signature] |
| 3 | Mary W. Kiryanyici | County Director Gender - Machakos | 0733-938873 | 10474350 | 500/- | [Signature] |
| 4 | VERINAH WUENI | NAMUTA | 0723762949 | 13312589 | 500/- | [Signature] |
| 5 | VICTORIA N. PHILIP | MYWO MACHAKOS | 075272927 | 10969549 | 500/- | [Signature] |
| 6 | NICOLENE M. SIKATI | MC 7A | 0727092216 | 26145870 | 500/- | [Signature] |
| 7 | EMILY KUNDURI | Department of Children Services | 0707771834 | 10228761 | 500/- | [Signature] |
| 8 | EMERES NURU | Dept. Education MACHAKOS | 0705280934 | 11358103 | 500/- | [Signature] |
| 9 | IMANI M. ABDARAH | JAWA MOS GCD MACHAKOS | 0723555759 | 12960769 | 500/- | [Signature] |
| 10 | HEBBERO LUNE | DEK | 0721126029 | 28779282 | 500/- | [Signature] |

| | | | |
|----|--|-------------|----------|
| 12 | Dagwood Ryan Curley - Muskoka County | 07202621634 | 07310828 |
| 13 | Seneca & Districts County Muskoka | 0727667634 | 7071110 |
| 14 | VALENTINE MUSKOKA SOCIAL WELFARE COUNCIL - MUSKOKA | 0722550511 | 72 39281 |
| 15 | Kelly Mizycki Kree | 072211168 | 0942320 |
| 16 | SOCIAL WELFARE COUNCIL - MUSKOKA | 0722881186 | 0747158 |
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PREPARED BY: VALENTINE MUSKOKA
 DESIGNATION: DIRECTOR SOCIAL WELFARE
 SIGNATURE: Kelly Mizycki
 DATE: 11/1/2020

APPROVED BY: _____
 DESIGNATION: _____
 SIGNATURE: _____
 DATE: 11/1/2020





REPUBLIC OF KENYA
COUNTY GOVERNMENT OF MACHAKOS
COUNTY ASSEMBLY OF MACHAKOS



County Hall
Along Mwatu wa Ngoma Rd
P O Box 1168 – 90100
MACHAKOS – KENYA
Second Assembly

Email: assemblymks@gmail.com

Adoption schedule for Report on the Gender Policy

The report was adopted by the following Members:

Date: 29th April 2024

| | Member | Signature |
|-----|------------------------|-----------|
| 1. | Hon. Benjamin Kyule | |
| 2. | Hon. Boniface Katiti | |
| 3. | Hon. Dickson Maundu | |
| 4. | Hon. Catherine Muia | |
| 5. | Hon. Peninah Kisangai | |
| 6. | Hon. Constance Mbula | |
| 7. | Hon. Rose Wavinya | |
| 8. | Hon. Francis Kavyu | |
| 9. | Hon. Dee Kivuva | |
| 10. | Hon. Ruth Wanjiru | |
| 11. | Hon. Annastacia Mutevu | |
| 12. | Hon. Catherine Kye | |
| 13. | Hon. Margaret Ndalana | |