

**REPUBLIC OF KENYA**  
**COUNTY GOVERNMENT OF MACHAKOS**  
**COUNTY ASSEMBLY OF MACHAKOS**



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**THIRD ASSEMBLY**  
**(SECOND SESSION)**

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**COMMITTEE ON APPOINTMENTS**

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**THE FOURTH REPORT OF THE COMMITTEE ON APPOINTMENTS**  
**OF THE THIRD ASSEMBLY ON THE VETTING OF NOMINEE FOR**  
**APPOINTMENT TO THE POSITION OF MEMBER OF THE COUNTY**  
**PUBLIC SERVICE BOARD OF MACHAKOS**

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**NOVEMBER, 2023**

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## LIST OF ABBREVIATIONS AND ACRONYMS

CPSB	County Public Service Board
CRB	Credit Reference Bureau
CUE	Commission on University Education
CIDP	County Integrated Development Plan
CV	Curriculum Vitae
DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
ECDE	Early Childhood Development Education
GOK	Government of Kenya
HELB	Higher Education Loans Board
ICT	Information Communication Technology
IHRM	Institute of Human Resource Management
KCGWU	Kenya County Government Workers Union
KRA	Kenya Revenue Authority
MCA	Member of County Assembly
MP	Member of Parliament



## FOREWORD

Pursuant to Section 58(1)(a) and (b) and Section 58A(7) of the County Governments Act, Her Excellency, the Governor of Machakos County nominated Christopher Mutua Mutie as Member of the County Public Service Board (CPSB) of Machakos. Notification of the nomination was conveyed to the Speaker of the County Assembly through letter Ref. GMC/OOG/068/23 dated 27<sup>th</sup> February, 2023 for the position of Member of the County Public Service Board.

On Wednesday 25<sup>th</sup> October, 2023, the Speaker of the County Assembly, pursuant to Standing Order 39(1), read the message from Her Excellency the Governor, Machakos County communicating the name of the nominee. Further, pursuant to Section 7(1) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 184(4), the name of the nominee was committed to the Committee on Appointments for approval hearings and reporting to the House within twenty one days.

Consequently, and in accordance with Article 196(1) of the Constitution, Section 7(5) and (10) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 42(5) and (6), the Clerk of the County Assembly placed an advertisement in the print media on Friday 27<sup>th</sup> October, 2023 inviting the public to attend the approval hearings and/or submit any information or comments on suitability or otherwise for appointment of the nominee. The submissions were to be by way of sworn affidavits and delivered to the Office of the Clerk of the Assembly. By close of the submission deadline, the committee had not received any memoranda concerning the suitability of the nominee. In the same advertisement, the Clerk of the County Assembly notified members of the public that the Committee on Appointments would conduct the approval hearings on Monday, 6<sup>th</sup> November, 2023.

The nominee appeared before the Committee as scheduled for approval hearing in accordance with the Constitution, County Governments Act, Public Appointments (County Assemblies Approval) Act, 2017 and the County Assembly of Machakos Standing Orders.

Pursuant to Sections 7(8), (9) and Section 8 of the Public Appointments (County Assemblies Approval) Act, 2017, the Committee observed that the nominee met the requirements of Chapter Six of the Constitution, demonstrated knowledge on his roles, understood composition and functions of the CPSB and had the requisite qualifications.

The nominee, Mr. Christopher Mutua Mutie, scored above the pass mark of 60 per cent set by the Committee to be approved for appointment as Member of the County Public Service Board

of Machakos.

Having conducted the approval hearing for the nominee pursuant to Section 58(1)(a) and (b) and Section 58A(7) of the County Governments Act, Sections 4 and 9 of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 184(4), the Committee recommends that the House approves the nomination of Mr. Christopher Mutua Mutie for appointment as Member, County Public Service Board by Her Excellency, the Governor of Machakos County.

The Committee is grateful to the Offices of the Speaker and the Clerk of the County Assembly for the support accorded to it during the accomplishment of this duty. I wish to express my appreciation to the Honorable Members of the Committee for their dedication and participation in this exercise.

On behalf of the Committee on Appointments and pursuant to Section 58(1)(a) and (b) and Section 58A(7) of the County Governments Act, Section 9(1) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 179(6), it is now my duty and privilege to present to the House, the fourth report of the Committee on Appointments on the Approval hearing of the nominee to the position of Member of the County Public Service Board of Machakos.

SIGN.......... DATE ...15.11.2023.....

**HON. ANNE KIUSYA**  
**SPEAKER OF THE COUNTY ASSEMBLY / CHAIRPERSON, COMMITTEE ON**  
**APPOINTMENTS**



## **1.0 PREFACE**

### **1.1 Establishment and Mandate of the Committee**

1. Section 14(3)(a) of the County Governments Act, 2012 provides that, when the Assembly is considering any appointment for which its approval is required under the Constitution, an Act of Parliament or county legislation, the appointment shall be considered first by a committee of the county assembly.
2. The establishment and mandate of the Committee on Appointments is provided for under Standing Order 184.

### **1.2 Committee Membership**

3. The Committee on Appointments as constituted by the House comprises of the following Honorable Members:
  1. Hon. Anne Kiusya - Speaker of County Assembly/Chairperson
  2. Hon. Stephen Mwanthi - Deputy Speaker / MCA, Ekalakala Ward
  3. Hon. Nicholas Nzioka - Leader of Majority Party /Machakos Central Ward
  4. Hon. Judas Mbili Ndawa - Leader of Minority Party / MCA, Matuu Ward
  5. Hon. Jackson Ndaka - Deputy Leader of Majority Party/MCA, Tala Ward
  6. Hon. Francis Kavyu - Deputy Leader of Minority Party/MCA, Kinanie Ward
  7. Hon. John Brian Kisila - MCA, Mwala Ward
  8. Hon. Winfred Mutua - MCA, Special Elect
  9. Hon. Francis Kitaka - MCA, Ndalani Ward
  10. Hon. Peter Kilonzo - MCA, Mbiuni Ward

### **1.3 Committee Secretariat**

4. The Committee was facilitated by the following secretariat:
  1. Mr. J.L. Mutisya - Clerk of County Assembly
  2. Mr. Denis Mutui - Deputy Clerk, Legislative Services
  3. Mr. Hilary Muthui - HOD, Legal and Library
  4. Mr. Dominic Musyoka - HOD, Procedure and Committee Services
  5. Mr. Paul Keli - Senior Records Management Officer
  6. Mr. Herman Njuguna - Hansard Editor
  7. Ms. Susan Kiluva - Clerk Assistant II
  8. Mr. Harrison Milonzi - Clerk Assistant II
  9. Mr. Jonathan Muli - Commissionaire III

## **2.0 BACKGROUND**

### **2.1 Notification of Nominations**

5. Section 58(1)(a) and (b) of the County Governments Act provides that the County Public Service Board shall comprise of a Chairperson and at least three but not more than five members appointed in accordance with Section 58A of the same Act. In this regard and pursuant to Section 58(1)(a) and (b) and section 58A(7) of the County Governments Act and Sections 4 and 6 of the Public Appointments (County Assemblies Approval) Act, 2017, Her Excellency, the Governor of Machakos County forwarded to the Speaker of the County Assembly a letter, dated 27<sup>th</sup> February, 2023, Ref. GMC/OOG/068/23 (**Annexure 1**) forwarding Christopher Mutua Mutie; nominee, Member County Public Service Board.

### **2.2 Notification to the House and committal to the Committee on Appointments**

6. Pursuant to the provisions of Standing Order 39(1), the Honorable Speaker, *vide* a communication dated Wednesday 25<sup>th</sup> October, 2023, informed the House of the Governor's message on nomination of one (1) nominee as Member of the CPSB. Accordingly and in accordance with to Section 7(1) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 184, the name of the nominee were committed to the Committee on Appointments.

### **2.3 Notification to the Public**

7. Article 196(1) of the Constitution provides that a county assembly shall:
  - (a) *Conduct its business in an open manner and hold its sittings and those of its committees, in public; and*
  - (b) *Facilitate public participation and involvement in the legislative and other business of the assembly and its committees.*
8. Section 7(5) of the Public Appointments (County Assemblies Approval) Act, 2017 provides that the committee shall, by notice in at least one newspaper of national circulation, notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing. Further, Section 7(10) of the same Act provides that any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk of the County Assembly with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.
9. Pursuant to Article 196(1) of the Constitution as read with Section 7(5) and (10) of the



Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 42(5) and (6), the Clerk of the County Assembly placed an advertisement in the print media (**Annexure 2**) inviting the public to attend the approval hearing and/or submit any information or comments on suitability or otherwise by way of sworn affidavit(s).

10. The advertisement indicated that submissions were to be received in the Office of the Clerk of the County Assembly on or before 1<sup>st</sup> November, 2023. In addition, the advertisement notified the public that the approval hearing of the nominee would be conducted on Monday, 6<sup>th</sup> November, 2023 at the County Assembly chambers along Mwatu wa Ngoma road.

#### **2.4 Notification to the Nominee**

11. On 27<sup>th</sup> October, 2023, the Clerk of the County Assembly invited the nominee through print media, for the approval hearings in accordance with Section 6(4) of the Public Appointments (County Assemblies Approval) Act, 2017.

#### **2.5 Clearance and Compliance Requirements**

12. Pursuant to Section 8(b) of Public Appointments (County Assemblies Approval) Act, 2017 as read with Section 58(3) of the County Governments Act and Section 4(2) and (4) and Section 44(2) of the Leadership and Integrity Act, 2012, the Committee requested various institutions to undertake verification of the information provided by the nominee as follows (**Annexure 3**):

- (i) Ethics and Anti-Corruption Commission (EACC) via letter Ref. MKSCA/ADM/VET/VOL1/123 dated 31<sup>st</sup> October, 2023.
- (ii) Kenyatta University via letter Ref. MKSCA/ADM/VETT/VOL1/125 dated 2<sup>nd</sup> November, 2023.

#### **2.6 Issues for Consideration during the Approval Hearings**

13. Section 7(8) and (9) of the Public Appointments (County Assemblies Approval) Act, 2017 provides that:
  - (8) *An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.*
  - (9) *The criteria specified in the First Schedule and the assessment form specified in the Second Schedule shall be used by a committee during an approval hearing for the purposes of vetting a candidate.*



14. Further, Section 8 of the Public Appointments (County Assemblies Approval) Act, 2017 provides that the issues for consideration by the relevant County Assembly in relation to any nomination shall be:
- (a) The procedure used to arrive at the nominee including the criteria for the shortlisting of the nominee;*
  - (b) Any constitutional or statutory requirements relating to the office in question; and*
  - (c) The suitability of the nominee for the appointment proposed having regard to whether the nominee's credentials, abilities, experience and qualities meet the needs of the body to which the nomination is being made.*
15. During the approval hearings, the Committee was guided by the provisions of Section 7(8) and (9) and Section 8 of the Public Appointments (County Assemblies Approval) Act, 2017.

### **2.6.1 Procedure used to arrive at the Nominee**

16. Pursuant to Section 8(a) of the Public Appointments (County Assemblies Approval) Act, 2017, the Committee was provided with the advertisement for positions of Chairperson and Member of County Public Service Board, shortlisting of the candidates, list of attendance for interviews and score sheets for those interviewed. The Committee observed that:
- (a) The Selection Panel for Recruitment of Chairperson and Members of the CPSB of Machakos placed an advert in the print media (**Annexure 4**) inviting applications from suitable and qualified Kenyan citizens to fill one position for Chairperson and three positions for Member of CPSB. The advert contained adequate information for applicants in terms of qualifications, time and place of submission of applications and documents accompanying the applications.
  - (b) The Selection Panel provided a list of 76 applicants for the positions of Chairperson and Members of the CPSB. Out of the lot, 24 applicants were shortlisted. Christopher Mutua Mutie was among the shortlisted, interviewed and qualifies for the position of nominee, Member County Public Service Board.
17. Further, Section 6(1) of the Public Appointments (County Assemblies Approval) Act, 2017 requires the appointing authority, upon nominating a person for appointment, to notify the relevant County Assembly accordingly.

18. In this regard and pursuant to Section 58(1) (a) and (b) and section 58A(7) of the County Governments Act and Section 6(1) of the Public Appointments (County Assemblies Approval) Act, 2017, the Governor of Machakos County, notified the Assembly of the nomination of one (1) person for appointment as Member of CPSB.
19. Pursuant to Section 6(2) of the Public Appointments (County Assemblies Approval) Act, 2017, the appointing authority notified members of the public on the proposed nomination of Member of CPSB through platforms established under Section 91 of County Governments Act, 2012.

### **2.6.2 Constitutional and Statutory Requirements**

20. The Constitution and the County Governments Act provides for guidelines on how to appoint persons to public office. The Committee, in determining the suitability of the nominee, was guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution and Section 58(3) of the County Governments Act.
21. Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include:
  - (a) Selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
  - (b) Objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;
  - (c) Selfless service based solely on the public interest, demonstrated by—
    - (i) Honesty in the execution of public duties; and
    - (ii) The declaration of any personal interest that may conflict with public duties;
  - (d) Accountability to the public for decisions and actions; and
  - (e) Discipline and commitment in service to the people
22. Section 58(3) of the County Governments Act provides that a person shall be qualified to be appointed as a member of County Public Service Board, if that person—
  - (a) Satisfies the provisions of Chapter Six of the Constitution;
  - (b) Is not a state or public officer;
  - (ba) Has not, at any time within the preceding five years, held office, or stood for



election as—

- (i) A member of Parliament or of a county assembly; or
  - (ii) A member of the governing body of a political party;
- (bb) Is, or as at any time been, a candidate for election as a Member of Parliament or of a county assembly;
- (bc) Is, or has at any time been, the holder of an office in any political organization that sponsors or otherwise supports, or has at any time sponsored or otherwise supported, a candidate for election as a member of Parliament or of a county assembly;
- (c) In the case of chairperson or vice-chairperson, possesses a minimum qualification of a bachelor's degree from a recognized university and working experience of not less than ten years; and
- (d) In the case of any other members—
- (i) Possesses a minimum of a bachelor's degree from a recognized university and working experience of not less than five years; and
  - (ii) Is a professional, demonstrates absence of breach of the relevant professional code of conduct.

### **2.6.3 Suitability of the nominee to the body to which the nomination is being made**

23. The suitability of the nominee was assessed after scrutiny of his academic credentials, professional training and experience, personal integrity, background and qualities as well as his performance during the approval hearings conducted on Monday 6<sup>th</sup> November, 2023.

### **2.7 Consideration of memoranda from Members of the Public**

24. Section 7(10) of the Public Appointments (County Assemblies Approval) Act, 2017 provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.”*

25. Accordingly, the Clerk of the County Assembly placed an advertisement in the print media on 27<sup>th</sup> October, 2023 (**Annexure 2**) inviting the public to submit any information or comments on suitability or otherwise of the nominee in conformity with Section 7(10) of the Public Appointments (County Assemblies Approval) Act, 2017. By 1<sup>st</sup> November, 2023, which was the deadline of submission, the County Assembly had not received any sworn statements contesting his suitability.



### **3.0 APPROVAL HEARING OF MR. CHRISTOPHER MUTUA MUTIE, NOMINEE FOR THE POSITION OF MEMBER, COUNTY PUBLIC SERVICE BOARD**

26. The Committee held approval hearing for the vetting of the nominee on 6<sup>th</sup> November, 2023 at the County Assembly Chambers and was open to the public in line with the provisions of Article 196 of the Constitution. The public had been invited to participate in the hearing vide a notification placed by the Assembly in the Standard News Paper of the 27<sup>th</sup> October, 2023.
27. The nominee, Mr. Christopher Mutua Mutie appeared before the Committee at 11.45 a.m. and was vetted on oath in line with provisions of the Public Appointments (County Assemblies Approval) Act, 2017 and the County Assembly of Machakos Standing Orders. On the basis of his oral and written submissions, the committee noted the following:

#### **Date and Place of Birth**

28. The nominee was born on 12<sup>th</sup> December, 1973, in Matuu sub-location, Yatta Sub-county of Machakos County.

#### **Document of Identification**

29. The nominee possesses a National ID. No. 13252771.

#### **Academic and Professional Qualification**

30. The nominee holds a Master of Business Administration, Finance option from the University of Nairobi, 2006 and a Bachelor of Commerce degree, accounting option from the Kenyatta University, 1998. He is also a member of the Institute of Certified Public Accountants of Kenya Membership certificate No. 4987.

#### **Work Experience**

31. The nominee is currently the Managing Director, Boresha Group of Companies. In addition, he stated that he had served in senior positions in the banking industry with the Barclays Bank, Consolidated Bank and the KCB group from 2003 to 2017.

#### **Net worth**

32. The nominee declared that his net worth is between Ksh. 80 to 100 Million.

#### **Honors and Awards**

33. The nominee declared that he did not have any honors or awards.

#### **Potential Conflict of Interest**

34. The nominee did not indicate any potential conflict of interest.

### **Pro Bono/ Charity Work**

35. The nominee did not declare having carried out any pro-bono or charity work.

### **Integrity**

36. The nominee declared that he has neither been charged in a court of law nor adversely mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. He submitted the following clearance certificates:

- (i) Self-declaration form from the Ethics and Anti-Corruption Commission (EACC) dated 8<sup>th</sup> August, 2023.
- (ii) Certificate of clearance from Metropol Credit Reference Bureau (CRB) dated 24<sup>th</sup> July, 2023 indicating no negative listing.
- (iii) The Higher Education Loans Board (HELB) clearance certificate indicating completion of loan repayment.
- (iv) Tax Compliance Certificate valid up to 30<sup>th</sup> January, 2024.
- (v) For the certificate of good conduct, the nominee provided an e-citizen payment invoice from the Directorate of Criminal Investigations dated 24<sup>th</sup> October, 2023.

## **3.1 General and Sector Specific Questions to the Nominee**

### **Interview process by the CPSB Selection Panel**

37. Asked to describe his interview process and appearance before the CPSB selection panel as required under Section 58A of the County Governments Act, 2012, the nominee stated that there was an advert by the County Government upon which he applied for the positions of chairperson and also member of the CPSB. He further stated that he was invited to attend interview which took place on the 29<sup>th</sup> of December, 2022 and was interviewed for both positions. He stated that he has been patient until recently when he was invited for the vetting.

### **Rationale for Section 65(1)(e) of the County Governments Act, 2012**

38. Asked the rationale of Section 65(1)(e) of the County Governments Act, 2012 which requires that, at least 30 per cent of the vacant positions at entry level are filled by candidates who are not from the dominant ethnic community in the County, the nominee responded that in Kenya there are many tribes and that is a fact that there is a lot of ethnicity when it comes to appointments in the government. He stated that it was prudent



to balance the appointments to ensure that not one tribe benefited from the appointments. He further stated that if this is achieved no part of the County will feel neglected and there will be inclusivity.

### **Independence of the County Public Service Board**

39. Asked why independence of the CPSB is important as envisaged under Section 59A of the County Governments Act, the nominee stated that the CPSB is in charge of human resource in the County Executive and must be independent from the Government set up which is political in nature. He further stated that non-interference from the political surrounding is one of the reasons why independence of the CPSB is established under the law to ensure that human resource matters are implemented in consideration of the national values and principles of good governance and that recruitment and placement is made above board.

### **Obligation of the County Public Service Board towards the County Assembly**

40. Asked to explain the obligation of CPSB towards the County Assembly, the nominee stated that the County Assembly is one of the bodies that oversee the County Government just like the National Parliament. He further explained that the CPSB has the obligation to make reports and that the Chairperson is required to submit reports to the County Assembly on the procedures and happenings at the CPSB.

### **Scenarios that may Constitute Breach of the Independence of County Public Service Board**

41. Engaged on by members of the Committee to describe a situation under which the independence of the CPSB may be breached and how he would deal with such a scenario, the nominee pointed out political interference from the County Assembly or even the County Executive. To deal with this matter, he stated that he will provide correct advice on the right way of conducting business at all times. Pressured further by the committee, the nominee declared that he would give a dissenting opinion upon such breach or even consider resigning.

### **Appointment of Staff without adequate budget**

42. Asked about his opinion on a scenario under which the CPSB has issued appointment letters to employees and later it turned out that there was no budgetary provision for such appointments, the nominee stated that the County Government should come up with a County integrated development plan under which projects are drawn including the number



of staff to be engaged. This is followed by the approval of annual budgets upon which such appointments should be funded and that budgets were the backbone of all operations and should be adhered to.

### **Performance Management in the County Public Service**

43. Asked about the essence of performance management in the County public service, the nominee stated that the Governor has a contract with the people of Machakos County. Additionally, the Governor signs a performance contracts with the County Executive Committee Members (CECMs) with clear targets (performance indicators) to be achieved. The nominee further explained that, the Governor should meet regularly with CECMs to assess performance. The CECMs should also cascade the performance contract downwards by signing the same with Chief Officers and the Chief Officers further signing with officers under them and in that way every person is accountable for what they do.

### **Appointment of Retirees to the County Public Service**

44. Asked about his advice on the appointment of people aged over the retirement age of 60 years to the public service, the nominee stated that the CPSB should be guided by the values of good governance and that placement of employees should be based on qualifications. He further said that there is need to give the youth a chance and bring them up since no one can work for life.

### **Dismissal of County Public Officers**

45. Asked about his opinion on the dismissal of officers by persons other than the CPSB, the nominee stated that this is against the law and in such scenarios his advice would be that the persons submits their complaint to the CPSB upon which the CPSB follows the due process to carry out disciplinary measures within the law.

### **Ballooning wage bill in the County**

46. Asked what advice and strategies he will deploy to bring down the wage bill if appointed, the nominee responded that it will be a collective responsibility of the Board to advice the Executive through conducting analysis on the need for recruitment. Pressed further by the Committee, the nominee stated that he would advise the County to explore early retirement of employees as well as abolishing of the less necessary positions.

### **3.1.2 Committee Observations on the Suitability of the Nominee**

47. The Committee, having considered the nominee's filled questionnaire pursuant to Section

7(9) of the Public Appointments (County Assemblies Approval) Act, 2017, his Curriculum Vitae and having heard oral submissions during the approval hearing, observed that the nominee is a Kenyan citizen, has the requisite education and training, possesses relevant knowledge and experience and satisfies requirements of Chapter Six of the Constitution. The nominee attained average mark of 86 per cent.

48. Based on the above the nominee was assessed and awarded marks as per the table below:

**Awarding of Marks on the Assessment Form by the assessors:**

<b>Particulars</b>	<b>Work experience (as it relates to the position)</b>	<b>Education/training (relevant to the position)</b>	<b>Interest in and knowledge relating to specific position</b>	<b>Communication skills (written/oral)</b>	<b>Presentation (promptness, neatness of resume/application, appearance)</b>	<b>Decision making/problem solving skills</b>	<b>Total</b>
<b>Marks Available</b>	<b>25</b>	<b>25</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>15</b>	<b>100</b>
<b>Mean Mark</b>	<b>22.8</b>	<b>22.8</b>	<b>12.0</b>	<b>8.40</b>	<b>8.60</b>	<b>11.40</b>	<b>86.00</b>

The nominee met the set pass mark.

#### 4.0 COMMITTEE RECOMMENDATIONS

49. Having conducted the approval hearings for the nominee pursuant to Section 58(1)(b) and Sections 58A(7), (8) and (9) of the County Governments Act, 2012 as read together with Section 9(1) of the Public Appointments (County Assemblies Approval) Act, 2017, the Committee recommends that this house:

- (i) Approves the nomination of Mr. Christopher Mutua Mutie for appointment as Member of the County Public Service Board of Machakos by Her Excellency, the Governor of Machakos County.

SIGN..........

DATE ..... 15. 11. 2023 .....

**HON. ANNE KIUSYA**

**SPEAKER OF THE COUNTY ASSEMBLY / CHAIRPERSON, COMMITTEE ON APPOINTMENTS**