

**MACHAKOS COUNTY ASSEMBLY****OFFICIAL REPORT****Tuesday, 28<sup>th</sup> June, 2016**

The House met at 2.33 p.m.

*[The Temporary Deputy Speaker (Hon. R. Mutuku) in the Chair]***PRAYERS**

**Hon. Temporary Deputy Speaker:** Good afternoon Hon. Members. Hon. Members, I would like to invoke Standing Order 31(2), 'if there is not a quorum present when the Chair is taken, at the time appointed for a meeting of the Assembly, immediately after saying of the prayer, the Speaker shall order the bell to be rung for ten minutes, and if no quorum is present at the expiration of the ten minutes, the Speaker may direct that the bell be rung for a further five minutes and if there is still no quorum present, the Speaker shall adjourn the Assembly forthwith to the next sitting.' Hon. Members, we don't have quorum and I therefore order the bell to be rung for ten minutes.

*(Quorum Bell rung for 10 minutes)*

Hon. Members, I am advised we have quorum and we can proceed. Yes, what is the point of order? Can you use the HANSARD equipment, Hon. Ngunzi?

**Hon. Ngunzi:** *(on a point of order)* I was looking at the quorum and I was making a contribution and two got in so we have quorum now, we can proceed.

**Hon. Temporary Deputy Speaker:** We can proceed, clerk.

**PAPER LAID****WORKING CONDITIONS IN MAVOKO INDUSTRIES**

**Hon. Itumo:** Thank you Mr. Speaker. I beg to lay the following paper on the floor of the House today, 28th June, 2016; the report of justice and legal affairs committee on the working conditions of employees in the industries in Mavoko Sub County. Thank you, Mr. Speaker.

**NOTICE OF MOTION****WORKING CONDITIONS IN MAVOKO INDUSTRIES**

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**Hon. Itumo:** Mr. Speaker, Sir, I wish to give notice of the following motion: - that this Hon. House discusses and approves the report of working conditions of employees in the industries in Mavoko sub-county. Thank you, Mr. Speaker.

**Hon. Temporary Deputy Speaker:** Thank you. Proceed.

**MOTION**  
**WORKING CONDITIONS IN MAVOKO INDUSTRIES**

**Hon. Itumo:** Mr. Speaker, Sir, THAT aware that the committee on justice and legal affairs is mandated to deal with all matters related to constitutional affairs, administration of law and justice including elections, ethics, integrity, anti-corruption, human rights and inter-governmental relations, aware that the committee received complaints of poor working conditions from employees working in Mavoko sub-county through their area elected ward representatives, aware that the committee of justice and legal affairs visited several industries to investigate the matter and then retreated to Mombasa on 24th and 25th June, 2016 to compile a report, Mr. Speaker, Sir, I wish to move the motion that this Hon. House discusses and approves the report of working conditions of employees in the industries in Mavoko sub-county. Thank you, Mr. Speaker.

I call upon Hon. Alex Kamitu to second the motion.

**Hon. Kamitu:** Thank you Mr. Speaker, Sir. I second that this House discusses and approves the report on the working conditions of employees in the industries in Mavoko sub-county. It is in that strength that I strongly second so that the House approves the report on the working conditions of the employees as said. Thank you Mr. Speaker, Sir.

**Hon. Temporary Deputy Speaker:** Thank you. Hon. Itumo you can proceed with the report.

**Hon. Itumo:** Mr. Speaker, Sir, Mavoko Sub-County, is the fastest growing industrial town in Machakos County. The Sub County has benefited from the establishment of an Export Processing Zone (EPZ)---

**Hon. Temporary Deputy Speaker:** Yes, what is your point of order?

**Hon. Manyolo:** *(on a point of order)* Thank you, Mr. Speaker, Sir---

**Hon. Temporary Deputy Speaker:** Hon. Itumo, resume your seat.

**Hon. Manyolo:** Mr. Speaker, Sir, we don't have the report which the Hon. Member is trying to.....oh, it is being circulated. Thank you Mr. Speaker, Sir.

**Hon. Temporary Deputy Speaker:** As the report is being circulated, we can allow the member to proceed.

**Hon. Itumo:** Thank you Mr. Speaker. Mr. Speaker Sir, Mavoko Sub County, is the fastest growing industrial town in Machakos County. The Sub County has benefited from the establishment of an Export Processing Zone (EPZ) and a growing number of other industrial entities, such as cement producers, mining, flower farming, horticulture, distillers, and quarrying. These industries are the major sources of employment for people in the area and attract large numbers of semi-skilled and unskilled workers not only from Machakos County but all over the country.

The Export Processing Zone (EPZ) alone, for example, employs around 10 percent of Mavoko's total population according to UN-HABITAT Report (United Nation Human Settlement Programme, Regional Office for Africa and the Arab States: Mavoko Urban Sector Profile). This growth in the establishment of new industries in the area can be attributed to the availability of space and proximity to Nairobi-Mombasa highway and its strategic location near Nairobi City.

## **PREAMBLE**

Mr. Speaker, Sir, Article 41 (1) of the Constitution of Kenya states that every person has the right to fair labour practices. These rights are well articulated in Article 41(2) as:-

- (a) Fair remuneration.
- (b) Reasonable working conditions.
- (c) To form, join or participate in the activities and programmes of a trade union.
- (d) To go on strike.

These rights are not optional rather, they must be granted. Due to the increased civic awareness, people are more aware of their constitutional rights than ever before. The committee on Justice and Legal affairs received complaints about poor working conditions from some of the employees from in industries through their area elected members of the County Assembly. Cognizant of the powers bestowed upon the citizens of Kenya by the constitution in Article 1(1), the employees working in industries in Mavoko Sub-County through their democratically elected representatives in the County Assembly of Machakos sought to have this matter addressed.

The committee resolved to visit a sampled number of industries to investigate on the matter raised by the workers. This exercise began in November 2015. However, due to time constraints of the calendar of the committee, and the weather conditions prevailing then, the committee only managed to visit Athi Steel Plant and the report was presented on the floor of

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this Hon. House 24<sup>th</sup> February, 2016. The committee during the month of May, this year visited several other industries and has compiled its findings in this report.

### **MANDATE OF THE COMMITTEE**

Mr. Speaker, Sir, the Justice and Legal Affairs committee is established as per Standing Order No. 190 under the Second Schedule that underlines the specific functions of the committee to include all matters related to constitutional affairs, the administration of law and justice including the elections, ethics, integrity and anti-corruption; human rights and intergovernmental relations.

### **COMMITTEE MEMBERS**

Mr. Speaker, Sir, the committee on Justice and Legal Affairs is comprised of the following members:-

- |                                |                   |
|--------------------------------|-------------------|
| 1. Hon. Joseph Itumo           | -Chairperson      |
| 2. Hon. Justus Kimata          | -Vice Chairperson |
| 3. Hon. (Ms.) Jacinta Luka     | -Member           |
| 4. Hon. Alphonse Wambua        | “                 |
| 5. Hon. Alex Kamitu            | “                 |
| 6. Hon. Festus Ndeto           | “                 |
| 7. Hon. Raphael Mutuku         | “                 |
| 8. Hon. Justus Katumo          | “                 |
| 9. Hon. Winston Kanui          | “                 |
| 10. Hon. (Ms.) Magdalene Ndawa | “                 |
| 11. Hon. Felix Ngui            | “                 |
| 12. Hon. (Ms.) Ann Wairimu     | “                 |
| 13. Hon. (Ms.) Mary Ndinda     | “                 |

### **COMMITTEE VISIT**

Mr. Speaker, Sir, the committee visited the following industries from 12<sup>th</sup> to 16<sup>th</sup> May, 2016:-

- Kapa Oil Industry.
- Mombasa Cement.
- Athi River Quarries.
- Athi River Mining.
- ISL Industry.

### **COMMITTEE FINDINGS**

Mr. Speaker, Sir, the committee visited five industries but two of them were inaccessible because of the following reasons:-

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*Athi River Quarries*

The members could not access the quarries due to the poor conditions of the road leading there, mainly caused by the heavy rains.

*ISL Industry*

The committee visited ISL Industry on 13<sup>th</sup> May, 2016 but members were not allowed to tour the company since the person in charge of employee's welfare was absent. So, members were advised to book an appointment for the following week. The committee is yet to decide on when to book the appointment to visit the industry.

*Kapa Oil Industries*

Mr. Speaker, Sir, the committee visited Kapa Oil Industries and met with the senior human resource manager. The committee established the following:-

1. The company has employed about 1900 people of which most of them were youth. The office stated that the distribution of the staff by gender was 52 per cent to 48 per cent that is women to men ratio but, members observed that most of the employees in most sections were men. The industry has also employed persons with disabilities and has done modifications in their basic facilities and by providing ramps.
2. The company had outsourced business partners who deal with certain part of their portfolio. Each business partner has their staff. The company has made it a requirement that all business partners provide safety clothing to their employees. The committee observed that the workers were very neat, clad in their safety aprons, boots and that the clothing was in good condition.
3. The company has a policy on health and safety which has been implemented and strictly adhered to, (Annex 1). Further, the company trains and sensitizes its employees on the health and safety policy. Regular briefings are done each day on the importance of wearing protective clothing and safety inspections are done monthly. All the employees have to comply with the policy otherwise warning letters are issued to them. The committee managed to get a copy of the warning letters issued to one employee who had failed to comply. (Annex 2)
4. The company has a medical clinic within its premises which offers free services to the employees. The community around may access the medical facility at a subsidized cost. The company is in the processing of implementing 24 hours doctor and ambulance services in the facility.
5. Majority of the workers were residents of the County living in Machakos, Athi River and Mlolongo towns.
6. Members observed that the infrastructure within the company was up to standard. The production sections were well renovated and ventilated and there was a large parking lot for the transit vehicles coming from different countries to purchase goods from the company.

7. The company offers subsidized lunch for as little as Kshs.50. This decision was reached after it was reported that the employees were buying food sold at the gate by food vendors. This resulted in too many employees suffering from typhoid which forced the company to vaccinate all their employees. Members visited the cafeteria and observed that the menu was good and affordable. However, some workers complained that the company should give them the freedom to eat any place of their choice or even carry food from home and some of them felt that the Ksh. 50 was a lot for lunch owing to the fact that their salaries were meager.
8. The committee was informed that the company attends meetings with the UNGC (United Nations Global Compact) which is a United Nations Initiative which encourages business worldwide to adopt sustainable policies and report their implementation. It is a principle-based framework for businesses stating 10 principles in the areas of human rights, labour, the environment and anti-corruption. Under UNGC, companies are brought together with UN agencies, labour groups and civil society. Through this, the company has been able to improve its working relationship with its workers.
9. The committee observed that the traffic at the entrance of the company was terrible and sand trucks were packed outside the gate making it difficult for the vehicles coming to purchase products to access the premises. The Human resource manager informed the members that several accidents had occurred as members of the public, including some of their workers crossed the road. The company had shared this problem with Kenya National Highways Authority (KeNHA) to construct a foot bridge to the other side of the road but nothing has been done yet.
10. Members were informed that outside the gate of the company, some people were peddling drugs and selling illicit brew. The bushes near the company were being used as toilets by the same people coming to buy and take brew posing health hazards to the people around there. Insecurity is also rampant in the area because of idlers who spend most of their time on drugs.
11. The company constructed a sewerage system in 1998 and handed it over to Mavoko Municipality for maintenance. However, the management expressed concerns that the facility is hardly maintained. The situation has even worsened due to the rising numbers of industries and people in Mavoko Sub-County.

### *Mombasa Cement*

1. There was a Collective Bargaining Agreement (CBA) between Mombasa Cement Ltd and Kenya Quarry and Mine Workers Union, which the committee obtained for further interrogation. (Annex 3).
2. The committee observed that 96 per cent of the employees came from Machakos County. The lowest level of education of the workers was form four. The remuneration for the

staff was pegged on the CBA signed between the company and the Kenya Quarry and Mine Workers Union.

3. Further, the HR informed the committee that the company contributed money for the medical scheme with National Health Insurance Fund (NHIF) and has insurance as per Work Injury and Benefit Act (WIBA) that caters for injuries while on duty.
4. The company has provided personal protective equipments such as safety boots, overalls, dust coats and masks in accordance with the section 101 (1) of the Occupational Health and Safety Act 2007. The workers are trained once in a year on their use and on the work procedures followed while on duty. The company also supplies a bar of soap per month for washing.
5. The company provides accommodation for all its workers and where such accommodation is not provided, housing allowance of Kshs. 3,850 per month shall be given.
6. The company has a safety and health policy which has been implemented. It has also been made accessible and the workers were aware of its provisions. They have also been trained on work place health hazards affecting the type of work they do. However, members observed that some workers did not put on their dust masks while on duty and this could pose danger to them. Others had unkempt and torn uniforms and safety shoes.
7. The committee further observed that there was no entrance to the company from Nairobi–Mombasa highway. All vehicles got into the company through a weather road whose condition is very poor. Further, the poor state of the road has resulted to insecurity especially in the evening whereby the vehicles have to slow down because of the pot holes. Robbers take advantage of this state and hijack and rob the owners of the vehicles. These criminal incidents have been reported to the nearest police station but nothing much has been done to stop this.
8. The committee was informed that the company experienced a challenge when it needed to do minor repairs within the company. The Human resource manager informed members that, before a minor repair was done, the company had to obtain a permit from the Sub-County Administrator. The company has written several letters to the county administrator requesting for a permit to undertake minor repairs in the industry but these have not been responded to.
9. The committee observed that the company provided milk to the workers twice daily.
10. The committee further found out that the company had a provision of confidentiality in the workplace for the employees who had contracted HIV/Aids. Members observed that this provision was clearly stated in the CBA.
11. Members noted that the measures to control air pollution especially from the excessive dust from the all weather road and also from the industry were minimal thus exposing employees to danger.

*Athi River Mining*

1. Mr. Speaker, Sir, members were informed that the company had a health and safety policy which had been fully implemented and the employees had been enlightened about its provisions. The HR informed members that the company had a commitment towards Health and Safety policy and has constituted a functioning Health and Safety committee to continue monitoring and providing training on related issues and to educate employees on the importance of protection of the devices at work and proper use of uniforms and personal protective equipment.
2. The workers are provided with protective gears such as overall, gloves, mouth masks and others depending on the kind of work done as per the Occupational Safety and Health act. However, the committee members realized that some workers did not have some of protective gears while on duty and this could expose them to health problems. However, the HR informed members that the workers were aware of the health and safety policy provisions, one of them being, ‘every worker must take reasonable care of their own safety and that of colleagues and any other person within the company premises.’ Furthermore, the CBA between Athi River Mining and Kenya Quarry Mine Workers Union stated that ‘the company would not take any form of responsibility in situations where the employee did not comply with this requirement, and is injured while on duty.’
1. The company conducts medical check-ups for all workers once every year done by a qualified medical practitioner and it also contributes money to medical scheme with the National Hospital Insurance Scheme and has also insured the staff as per Work Injury Benefit Act (WIBA) which caters for injuries while on duty.
2. The workers are entitled to a one month leave annually. They are also entitled for sick leave with a full pay up to a maximum of 30 days and another 30 days sick leave with half-pay in any period of 12 months provided that, an employee is under full time hospitalization.
3. The human resource manager informed member that Mavoko sewerage system was poor and this posed health hazards to the residents.

**RECOMMENDATIONS**

Mr. Speaker Sir, the committee recommended the following:

1. That the department of roads and transport should oversee the construction and maintenance of the road leading to Athi River Quarries to enhance accessibility. The County Assembly approved the 2016/2017 County budget estimates and the department for Roads, Transport and Public Works is one of the departments which highly benefited from it with an allocation of Kshs. 825,617,276.



2. Mr. Speaker, Sir, the committee further recommends that a foot bridge should be constructed on Nairobi-Mombasa road near Kapa Oil industry to reduce accidents in that area. Article 6 (2) of the Constitution of Kenya provides that the County Government and National Government thought distinct and inter-dependent, must conduct their mutual relations based on consultation and cooperation. Article 189 (1)(a) and (b) further provides that both governments must assist, support and consult in the implementation of legislation. Section 3 (a) and (b) of the Intergovernmental Relations Act No. 2 of 2012 provides that one of the objectives of the Act is to provide a legal framework for consultation and cooperation between National and county governments and amongst counties. Sect 7 of the Act establishes the national and County Government Co-coordinating Summit whose functions includes among others proving a forum for consultation and cooperation between the National and County Government and promote the national values and principles of governance as provided for in section 8 (a) and (b). In this regard therefore the County Executive Committee and County Assembly should liaise with the relevant National Government organ so as to find a solution as relates to construction of a foot bridge. These organs include the Cabinet Secretary responsible for transport, infrastructure, housing and development and the respective principal Secretaries and the Kenya National Highways Authority. The said proposal can also be shared with the Speaker, National Assembly and Senate, Clerk national assembly and senate and the national treasury. This is because the said proposal shall require financial resources for it to be implemented and hence the need to ensure that the same is budgeted for.
3. Kapa Oil Company should give full effect to the realization of the rights guaranteed under Article 27 of the Constitution of Kenya which provides that women and men have the equal right to treatment, including to equal opportunities and that not more than two thirds of the elected members or appointive bodies shall be of the same gender. Therefore, the company should also consider women employees in the industry and adhere to the provisions of the constitution.
4. In order to mitigate the effects associated with temporary hotels and joints selling food and illicit brew around Kapa Oil, this committee recommends that the County assembly of Machakos Assembly Committee on Environment, Health and Emergency Services and this committee do hold a joint committee and come up with a permanent solution.
5. The section 13 (1) of the Occupational Safety and Health Act 2007 provides that every employee shall at the place of work ensure his own safety and health and that of others who may be affected by his acts or omissions at the work place; the employee should also cooperate with his employer and should comply with the safety and health requirements and instructions. The committee recommends that those employees who do not put on protective gears while on duty should be dealt with by the

company management according to the provisions of the Occupational Safety and Health Act section 13 (2) which provides that ‘an employee who contravenes the provisions of this section commits an offence and shall on conviction be liable to a fine not exceeding Ksh. 50,000 or to an imprisonment for a term not exceeding 3 months or both.

This is because a deliberate failure to wear protective gears not only violates their own rights but may also expose themselves and others to health hazards. The committee further recommends that the employees in all the industries should be sensitized and made aware on the provisions of the Occupational safety and Health Act.

6. Mr. Speaker, Sir, the Machakos County Designated Parking Places Act No. 9 of 2015 does make provision for designated parking places within the County. Section 4 of the Act further requires the Executive Committee Member responsible for matters relating to transport to issue guidelines on the use of designated parking places within the County. The Committee recommends that the Executive Committee Member in charge of Transport should work with the enforcement officers to ensure that the sand trucks/lorries are parked at their rightfully designated areas.

7. Mr. Speaker, Sir, the County Assembly approved and enacted the Machakos County Appropriation Act No. 3 of 2016 on the 21<sup>st</sup> June, 2016. The Assembly allocated Kshs. 69,870,000 for recurrent expenditure while Kshs. 51,542,720 was allocated as development expenditure for purposes of general administration, environment management, sanitation and solid waste management. The Committee recommends that this department should ensure that the budget allocation is equitably implemented not only in Mavoko but also in all the other Sub-Counties by giving priority to matters relating to waste management, proper sanitation and sewerage system.

8. On the issue of small repairs and renovations, the committee recommends that the company does institute judicial review proceedings seeking for administrative action against the office of the Sub-County Administrator Mavoko. The committee further recommends that the Executive Committee Member in charge of decentralized units and the respective Chief Officer together with all the Sub County administrators do hold a joint meeting with the Assembly Committees on Justice and Legal affairs and Decentralized units and Urban Areas to get clear information on where the enforcement officers get authority from to harass people who are doing repairs at their premises.

9. Mr. Speaker, Sir, on the issue of insecurity along Mombasa Cement, the Committee recommends that the establishment of the County Policing Authority should be fast tracked. Section 41 of the National Police Service Act Cap 84 establishes the Authority whose functions includes ensuring policing accountability to the public and compliance with the national policing standards. The Labour, Public Service and ICT committee and the Committee on Implementation

should write and invite the Secretary, Machakos County Public Service Board to explain where and when they shall recruit a representative from the business sector, community-based organizations, women, persons with special needs, religious organizations and the youth who are members of the Authority.

In addition, the County assembly should nominate two elected members who shall be members of the Authority as provided for in section 41 (1) (d) as read with guideline No. 4 (1) (c) of National Police Service Guidelines on the recruitment and removal of the members of the County Policing Authority, 2014 ( Gazette Notice No. 114 of 2015)

Upon establishment, the committee recommends that the Authority should work together with the Community Policing Forums and Committees established in Part XI of the Act to as to address the issue of insecurity along Mombasa Cement.

10. Lastly, Mr. Speaker, Sir, the Committee recommends that Athi River Mining Company should take their employees for medical checkups regularly instead of annually as they had informed the committee members since the health of employees is a key factor in their productivity to the Company and the Nation as a whole.

## CONCLUSION

Mr. Speaker, Sir, in conclusion, the committee members urges the House to consider the plight of the employees in industries in our County and make sure that they get to enjoy better working conditions. The committee further urges the House to also consider the cries of the industries within the County since they are a source of employment opportunities for our people and also a source of revenue for our county.

## ACKNOWLEDGEMENT

The Committee on Justice and Legal Affairs is grateful to the Office of the Speaker and that of the Clerk to the County Assembly for the support accorded during the site visits and also the retreat to Mombasa. I wish to express my appreciation to the Hon. Members who participated in the preparation of this report.

Mr. Speaker, Sir, it is therefore my privilege on behalf of the committee on Justice and Legal Affairs to table this report and recommend it to this Hon. House for adoption. Thank you Mr. Speaker, Sir.

**Hon. Temporary Deputy Speaker:** Hon. Members, the report is properly before the House and I open debate. Yes Hon. Mueni.

**Hon. (Ms.) Mueni:** This is a good report but I think you can see the House is empty. So I think we cannot debate it this time. We have to come another time so that it can have a benefit to the county. Thank you Mr. Speaker, Sir.

**Hon. Temporary Deputy Speaker:** Hon. Mueni, I can see we have Hon. Members in the House. The House is not empty. Hon. Kalunde.

**Hon. Kalunde:** Mr. Speaker, the House is not empty, the Members are there and for this reason, Mr. Speaker, this report is quiet good and I support it. Mr. Speaker, what I can tell the chairman of the committee, it is better in such industries not only to visit once, they need to go back again and see whether some of the things which they discussed with the management have been implemented. So, Mr. Speaker, I urge the Members who are present in the House to pass this report without undue delay. Thank you Mr. Speaker, Sir.

**Hon. Temporary Deputy Speaker:** Thank you, Hon. Justus Kimata.

**Hon. Kimata:** Thank you, Mr. Speaker, for giving me this chance to highlight my point. I happen to be one of the Member of this committee and we visited several industries, some working conditions are pathetic. So whatever we have recommended should be implemented. So what I can appeal to the members of this House to adopt this report the way it is because it is a very good report, well-presented, so it is upon us to approve for consideration. Thank you.

*(Applause)*

**Hon. Temporary Deputy Speaker:** Thank you. Hon. Veronica Mativo.

**Hon. (Ms.) V. Mbithe:** Thank you Mr. Speaker. I support this report, having been a resident of Mavoko, I surely attest to that. The employees have been passing through a lot of turmoil and as a House that is House of order, procedure and rules, I feel that we should adopt this report as soon as possible because these people have suffered for a long time and we are here for such a time like this, so that we can assist and make sure that our people work in good conditions. Thank you Mr. Speaker, Sir.

**Hon. Temporary Deputy Speaker:** Hon. Alex Kamitu.

**Hon. Kamitu:** Thank you very much Mr. Speaker. Mr. Speaker, Sir, from the word go when the report was being laid by Hon. Itumo, you are aware that we visited this area so that we may see the poor working conditions within Mavoko and I stand here to enlighten on the same issues. It is not only those factories that we visited, given time I will also request this House and the committee to visit some other industrial areas because on a very sincere note, we never covered all the industrial area in Mavoko and those that we visited, you have heard the report is very clear.

So, it is the honour of this House to see that our people within the Machakos County who are working in those industrial areas that those poor conditions are arrested because it is this House, this is the legal House from where we should ensure that our people work in areas that they are comfortable, their welfare looked at and so once again, I would also enlighten that, as you have seen and you have read in our recommendations, which are very strong.

So, I ask this Hon. House to pursue those recommendations that have been made by the committee and again to request some more visits to those areas that were not covered, because it will be very bad for us as Hon. Members who are supposed to speak as the voice of the people, that this is the time we should go to those areas that were not visited, so that we may also bring light and bring recommendations again so that all the industrial areas, all our workers within Machakos County are kept comfortable and in a way that is not against human rights. Thank you Mr. Speaker, Sir.

**Hon. Temporary Deputy Speaker:** Thank you. Hon. Margret Ndalana.

**Hon. (Ms.) Ndalana:** Thank you, Mr. Speaker, Sir. I support this report because last month we went to visit the industries in Mavoko and we went first to Kasuku Company and we sat down, we discussed about the parking outside and it was not easy to access such a big company. So I support this report. Thank you Mr. Speaker, Sir.

**Hon. Temporary Deputy Speaker:** Thank you. Then if we do not have any other opposing objection, I will proceed now to call Hon. Joseph Itumo who is the chairperson, maybe, to make the closing remarks.

**Hon. Itumo:** Once again, thank you, Mr. Speaker. I am happy, I must applaud this House because of seen it better that we do approve this report. Mr. Speaker, you know those people who are working in such industries are our sons and daughters, and you know the major mandate of this committee is to consider the matters that are facing human rights, Mr. Speaker, and you know most of these companies are using our people as footbridges just to cross the other side to make the profits, Mr. Speaker.

Mr. Speaker I must say that the time of this committee to work and deal with this people has come. We must, as the House and as the authority of the House, this committee must be allowed to carry on with its mandate, proceed to the other companies because we have got major companies around us at Mavoko and even along the Mombasa road to proceed and see how our people are been treated there.

Mr. Speaker we must see to all that each and everything is laid well and our people are well kept. So, I am happy and I must say if this report now is adopted, then I know action is going to be taken and our people are going now to face good times as far as their working conditions are concerned, Mr. Speaker. Mr. Speaker, I am very happy and I thank the members. Thank you, Mr. Speaker.

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**Hon. Temporary Deputy Speaker:** Thank you. Hon. Members, I would urge once a report is adopted, there are very weighty matters that have been raised by the chairperson during the presentation of the report that you move with speed. Just citing one of them, you are talking about people being harassed when they are defending their promises. (??)

I would urge, once the report is adopted you move with speed, go to the executive and the committee member in charge of decentralized units, and try how best you can to address that issue. With that I will proceed to put the question.

*(Question put and agreed to)*

### **ADJOURNMENT**

**Hon. Temporary Deputy Speaker:** In the absence of any other business, the house adjourns until tomorrow.

The House rose at 3.10 p.m.